

Discrimination and Financial Health Among Working Asian American and Pacific Islander Women

56% of working Asian American and Pacific Islander women age 18-plus reported experiencing discrimination at work that impacted their earnings potential.



Among working AAPI women 18-plus:



have been **overlooked**, **disrespected**, **or devalued** by a customer or colleague while at work



have been **passed over for a raise**, **promotion**, or chance to get ahead at work



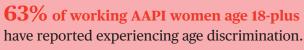
have been **told to behave a certain way** at work



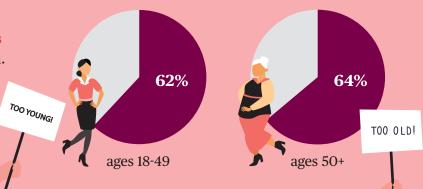
have been **excluded from projects or meetings** at work that would have helped them advance in their career



have been **unfairly fired from a job** or not been hired for a job due to an unfair hiring practice



AAPI women experience age discrimination earlier in their careers at roughly the same rates as later in their careers.



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