

Discrimination and Financial Health Among Working Asian American and Pacific Islander Women

56% of working Asian American and Pacific Islander women age 18-plus reported experiencing discrimination at work that impacted their earnings potential.



Among working AAPI women 18-plus:

-  have been **overlooked, disrespected, or devalued** by a customer or colleague while at work
-  have been **passed over for a raise, promotion,** or chance to get ahead at work
-  have been **told to behave a certain way** at work
-  have been **excluded from projects or meetings** at work that would have helped them advance in their career
-  have been **unfairly fired from a job** or not been hired for a job due to an unfair hiring practice

63% of working AAPI women age 18-plus have reported experiencing age discrimination.

AAPI women experience age discrimination earlier in their careers at roughly the same rates as later in their careers.

