

Discrimination and Financial Health Among Black Working Women

75% of Black working women age 18-plus reported experiencing discrimination at work that impacted their earnings potential.



Among Black working women age 18-plus:

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 61% have been **overlooked, disrespected, or devalued** by a customer or colleague while at work
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 53% have been **passed over for a raise, promotion,** or chance to get ahead at work
- 
 43% have been **told to behave a certain way** at work
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 37% have been **unfairly fired from a job** or not been hired for a job due to an unfair hiring practice
- 
 36% have been **excluded from projects or meetings** at work that would have helped them advance in their career

59% of Black working women age 18-plus have reported experiencing age discrimination.

More Black working women age 50-plus have experienced age discrimination than Black working women ages 18-49.

