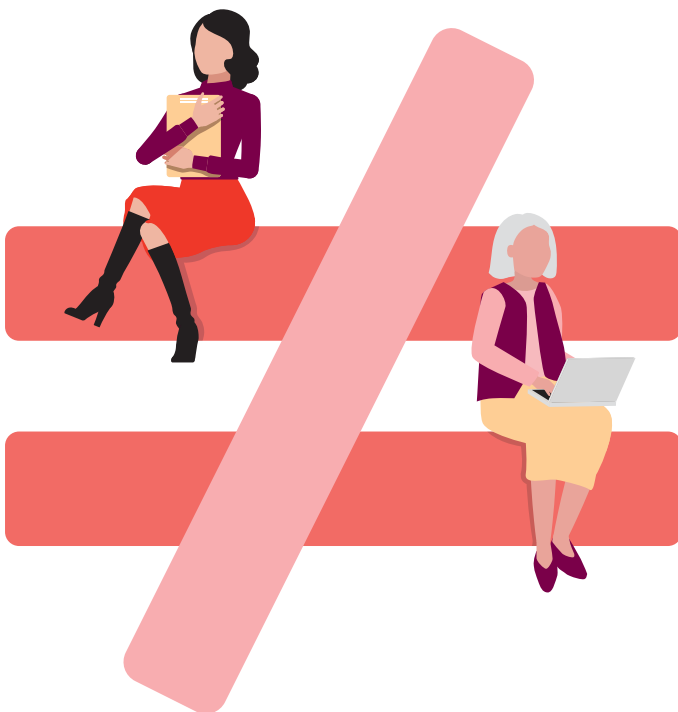


Discrimination and Financial Health Among Working Latinas

61% of working Latinas age 18-plus reported experiencing discrimination at work that impacted their earnings potential.



Among working Latinas age 18-plus:

-  47% have been **overlooked, disrespected, or devalued** by a customer or colleague while at work
-  35% have been **passed over for a raise, promotion,** or chance to get ahead at work
-  34% have been **told to behave a certain way** at work
-  25% have been **unfairly fired from a job** or not been hired for a job due to an unfair hiring practice
-  25% have been **excluded from projects or meetings** at work that would have helped them advance in their career

52% of working Latinas age 18-plus have reported experiencing age discrimination.

Latinas experience age discrimination earlier in their careers at roughly the same rates as later in their careers (51% 18-49 vs. 53% age 50-plus).

